

Government Vacancies Enquiry System

Job Number:	50120
Department:	Health Bureau
Division/Section/Unit:	Chinese Medicine Unit
Job Title:	Chinese Medicine Officer
Salary:	HK\$64,780 per month
Entry Requirements:	<p>Candidates should, by the application deadline -</p> <p>(a) possess a Bachelor or post-graduate degree from a university in Hong Kong or equivalent;</p> <p>(b) possess academic or professional qualification related to Chinese medicine (CM) obtained from Hong Kong or outside Hong Kong;</p> <p>(c) have at least 6 years of full-time experience with relevance in the fields of CM, such as service development, clinical practice, drug management, administration, research, education, public education, publicity and/or trading;</p> <p>(d) be familiar with national and local policies on the development of CM, including Hong Kong's Chinese Medicine Development Blueprint and interprofessional collaboration initiatives; and</p> <p>(e) meet the language proficiency requirements of Level 2 or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent (see note 1 below).</p> <p>Candidates who possess the following attributes would be an advantage:</p> <p>(a) post-graduate degree in public health, healthcare management, clinical epidemiology, evidence-based medicine, or regulatory science;</p> <p>(b) relevant working experience in public health, healthcare management, clinical epidemiology, evidence-based medicine, regulatory science, or CM services development, with emphasis on methodological and technical expertise in areas such as clinical practice guideline and clinical pathway development, formulating or adopting clinical practice guideline methodology standards, conducting herb-drug interaction research/big data studies, or health services research in CM;</p> <p>(c) knowledge of Hong Kong's healthcare system, including healthcare organisation structure and process, profession regulation, and interprofessional collaboration mechanisms;</p> <p>(d) experience in liaising with local, Mainland and international CM stakeholders on technical or methodological matters; and</p> <p>(e) good command in Putonghua (see note 2 below).</p> <p>Note 1: For appointment purpose, "Grade E" in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 is accepted administratively as comparable to "Level 2" in Chinese Language and English Language in the 2007 HKCEE and henceforth.</p> <p>Note 2: Candidates should indicate the proficiency in Putonghua under the item "Academic Attainment" in the application form.</p>
Duties:	<p>The Chinese Medicine Officer will be deployed -</p> <p>(a) to provide professional, technical and administrative support for the Chinese Medicine Unit and assist the implementation of various initiatives as recommended in the Chinese Medicine Development Blueprint or included in government policies in relation to the development of CM in Hong Kong;</p> <p>(b) to assist in implementing policies in relation to the legislative framework on CM, the development of CM professional and interprofessional collaboration between CM and other healthcare professionals;</p> <p>(c) to assist in implementing CM services in relation to quality and clinical effectiveness across primary, secondary and tertiary healthcare levels;</p> <p>(d) to assist in supporting big data research initiatives in relation to real-world evidence;</p> <p>(e) to assist in liaising with local, Mainland and international stakeholders relating to development of CM services, education and research; and</p> <p>(f) to perform any other duties as assigned by seniors.</p>
Terms of Appointment:	Successful candidate will be appointed on non-civil service contract terms for one year. Renewal of contract will be subject to the service need of this Bureau and the performance of the candidate.
Fringe Benefits	<p>(a) An end-of-contract gratuity may be granted upon satisfactory completion of the contract. Such gratuity, if granted, plus any contribution made by the Government to a Mandatory Provident Fund (MPF) scheme in respect of the appointee as required by the MPF Schemes Ordinance, will be equal to 10% of the total basic salary drawn during the contract period.</p> <p>(b) Rest days, statutory holidays, annual leave, maternity leave, paternity leave, sickness allowance, where appropriate, will be granted on terms not less favourable than the provisions of the Employment Ordinance.</p>
General Notes:	<p>(a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.</p> <p>(b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.</p> <p>(c) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.</p> <p>(d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.</p> <p>(e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or selection interview.</p> <p>(f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview without being subject to further shortlisting. Applicants who have declared</p>

	<p>disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "Employ People Based on their Abilities - Application for Government Jobs by Persons with Disabilities" which is available for reference on the Civil Service Bureau's website at https://www.csb.gov.hk under "Administration of the Civil Service - Appointments".</p> <p>(g) The personal data provided by job applicants will be used by the Health Bureau for recruitment and employment-related purposes. It may be provided to government departments and other organisations or agencies authorised to process the information for related purposes as may be necessary. For correction of or access to personal data, please write to the Data Protection Officer of Health Bureau by fax at 2541 3352, by email to enquiry@healthbureau.gov.hk, or by post to 18/F, East Wing, Central Government Offices, 2 Tim Mei Avenue, Tamar, Hong Kong. Please visit Health Bureau's website (https://www.healthbureau.gov.hk) for its personal data privacy protection policy.</p> <p>(h) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications.</p> <p>(i) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.</p>
How to apply:	<p>(a) Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (https://www.csb.gov.hk).</p> <p>(b) If applications are late or incomplete, or not made in the prescribed form, or submitted in person, by post, by fax or by email, such applications will NOT be considered.</p> <p>(c) All applicants must provide details of their relevant academic/professional qualifications and work experience on the application form. Submission of copies of relevant transcripts/diplomas/certificates/ other qualification documents are not required at this stage of application.</p> <p>(d) All applicants must provide clearly their personal Internet email addresses on their application forms. Candidates who are selected for interview will normally receive an invitation by email within six weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.</p>
Contact Address:	Chinese Medicine Unit, Health Bureau, 16/F, Revenue Tower, 5 Gloucester Road, Wan Chai, Hong Kong
Enquiry Telephone:	2594 5875
Closing Date(dd/mm/yyyy):	10/07/2026 23:59:00
Application via Internet:	Online GF340
Advertising Date on Internet:	26/06/2026