Overseas Experience Registration of Non-locally Trained Doctors

UK Australia Singapore





Types of Registration for Non-locally Trained Doctors

Qualifications of EEA country or Switzerland

Austria Italy Belgium Latvia Bulgaria Lithuania Croatia Luxembourg Malta Cyprus Czech **Netherlands** Republic Norway Denmark Poland Estonia Portugal **Finland** Romania France Slovak Republic Germany Greece Slovenia Hungary Spain Iceland Sweden Ireland Switzerland

Other Qualifications

Acceptable primary medical qualifications

(World Directory of Medical Schools/ International Medical Education Directory)

AND

Proof of knowledge and Skills

Professional and Linguistic Assessment Board Test OR
Sponsorship by an approved sponsor OR
Acceptable postgraduate qualification

Provisional registration

Completion of an

12-month acceptable internship either overseas or in UK

Full Registration

Full Registration

-- Licensing Examination is not a mandatory requirement --

UK

Passing Rates of Professional and Linguistic Assessment Board test

	Part 1 (M	C Exam)	Part 2 (Clinical Exam)		
Year	No. of Candidates (passing rate)		No. of Candidates	Passing candidate (passing rate)	
2011	4 068	1 425 (35%)	2 637	1 835 (70%)	
2012	2 930	1 344 (46%)	1 735	1 182 (68%)	
2013	2 536	1 283 (51%)	1 779	1 130 (64%)	
2014	2 494	1 567 (63%)	1 728	1 125 (65%)	
2015	2 ,719	1 870 (69%)	2 257	1 524 (68%)	

Australia

Types of Registration for Non-locally Trained Doctors

Competent Authority Pathway

Standard Pathway

Specialist Pathway

Recognised qualifications of UK, Ireland, USA, Canada, New Zealand

Employment Offer

Provisional registration

12 months

satisfactory supervised practice

General registration

AMC Exam

MC Exam & Clinical Exam

Employment Offer

Provisional registration

12 months

satisfactory supervised practice AMC Exam
MC Exam

Employment Offer

Limited registration

12 months

satisfactory supervised practice

complete a workplace-based assessment

<u>OR</u>

pass AMC clinical exam

Specialist Recognition

Assessment by specialist college (partially or substantially comparable)

Employment Offer

Limited / Provisional registration

Completion of College requirements

Awarded College Fellowship

Specialist

registration

Area of need

Employment Offer

Assessment by specialist college (whether suitable for the job position)

Limited registration

General registration

Australia Passing Rates of MCQ and Clinical Examination and Workplace Based Assessment

	MCQ Examination		Clinical Exa	amination	Workplace Based Assessment	
Year	No. of Candidates	Passing candidate (passing rate)	No. of Candidates	Passing candidate (passing rate)	No. of Candidates	Passing candidate (passing rate)
2011	2 813	1 461 (52%)	1 560	836 (54%)	52	49 (94%)
2012	2 881	1 656 (57%)	1 941	964 (50%)	59	54 (92%)
2013	2 849	1 508 (53%)	2 607	1 055 (40%)	76	61 (80%)
2014	2 720	1 461 (54%)	2 548	855 (34%)	103	96 (93%)
2015	2 295	1 290 (56%)	1 979	588 (30%)	84	76 (90%)

Singapore

Types of Registration for Non-locally Trained Doctors

Conditional registration

Degree from universities specified in the **Second Schedule of the Medical Registration Act**

OR

Registrable postgraduate medical qualification recognised by SMC

OR

Specialist qualification

recognised by the Specialists Accreditation Board

AND

Selected for employment

in a Singapore hospital / institution / medical practice in an SMC-approved healthcare institution

Specified period of clinical practice under supervision

Full registration

158 qualifications from jurisdictions specified in the Second Schedule of the **Medical Registration Act** Australia 11 Malaysia 2 Austria **Netherlands** 4 Belgium New 7ealand 2 Canada 14 Norway 1 Denmark Pakistan 1 Mainland China Finland 8 France 2 South Korea 3 Germany 4 Spain 2 Hong Kong Sri Lanka 1 9 Sweden 3 India Ireland Switzerland 5 Israel Taiwan Italy 2 IJK 22 8 USA 38 Japan

-- There is no licensing examination in Singapore--

Situation in Hong Kong

Hong Kong

Types of Registration for Non-locally Trained Doctors

Full Registration

(Medical Registration Ordinance, Section 7 and 14)

Limited Registration

(Medical Registration Ordinance, Section 14A)

-- Standards are upheld by MCHK --

Full Registration

Full Registration

Passage of Licensing Examination held by MCHK

6-12 months of Internship Assessment

Year	Examination in Professional Knowledge (Part I)		Proficiency Test in Medical English (Part II)		Clinical Examination (Part III)	
	Sat	Passed	Sat	Passed	Sat	Passed
2006	105	21 (20%)	36	29 (81%)	26	9 (35%)
2007	117	22 (19%)	34	33 (97%)	37	18 (49%)
2008	138	12 (9%)	38	25 (66%)	23	8 (35%)
2009	158	41 (26%)	39	22 (56%)	48	15 (31%)
2010	168	43 (26%)	65	64 (98%)	72	21 (29%)
2011	221	51 (23%)	54	50 (93%)	76	21 (28%)
2012	237	61 (26%)	74	67 (91%)	108	47 (44%)
2013	280	102 (36%)	115	103 (90%)	143	46 (32%)
2014	307	60 (20%)	105	80 (76%)	155	74 (48%)
2015	297	59 (20%)	98	80 (82%)	128	40 (31%)

Limited Registration Promulgation by MCHK

Six valid promulgations					
Promulgation No	. Employment	Gazette Date			
No.2	For the following types of full-time employment:- (a) Employment as a medical practitioner by the Government for the purpose of research work or for such clinical practice of medicine or special health care services, as specified by the Director of Health; (b) Employment as a medical practitioner by the Hospital Authority for the purpose of research work or for such clinical practice of medicine or hospital work, as specified by the Authority; (c) Employment as a medical practitioner by the University of Hong Kong or The Chinese University of Hong Kong for the purpose of teaching, research or performing hospital work, in the Faculty of Medicine	23.12.1994			
No.3	Being such persons (whose names were entered prior to the end of 1964 into a list maintained by the Registrar of Clinics, Department of Health) appointed for the provision of primary healthcare, and to be responsible for the medical management of those clinics exempted from the provisions of section 7 of the Medical Clinics Ordinance, Cap 343	3.11.1995			
No.4	Being such persons (whose names were entered prior to the end of 1964 into a list maintained by the Registrar of Clinics, Department of Health and who are or who have been registered under Promulgation No. 3 of the MCHK on Limited Registration) appointed for the provision of primary healthcare, and to be responsible for the medical management of those clinics registered under the Medical Clinics Ordinance, Cap 343	9.11.2001			
No.9	Employment for the purpose of supervising the medical matters which may arise in connexion with the construction work in compressed air for the Tuen Mun – Chek Lap Kok Link – Northern Connection Sub-sea Tunnel Section project under Highways Department's contract number HY/2012/08	20.3.2015			
No.10	Employment by a firm of solicitors registered by the Law Society of Hong Kong to carry out a medical examination of a person in Hong Kong for the sole purpose of preparing a medical expert report on that person for use in a pending court proceedings in Hong Kong	17.7.2015			
No.12	Employment for the purpose of the annual rugby event "Sevens World Series"	21.8.2015			

Note: So far, MCHK has published 12 promulgations . The types of employment as described in promulgations no. 1, 5, 6, 7, 8 and 11 no longer exist.

Limited Registration Figures

Promulgation	as at Dec 2012	as at Dec 2013	as at Dec 2014	as at Dec 2015	as at 31.10.2016
No.2	118	115	97	104	96
HKU	(45)	(45)	(33)	(30)	(27)
СИНК	(62)	(58)	(51)	(62)	(55)
Hospital Authority	(11)	(12)	(13)	(12)	(14)
Department of Health	(-)	(-)	(-)	(-)	(-)
No.3	41	36	34	31	27
No.4	16	15	15	13	12
No.9	-	-	-	2	2
No.10	-	-	-	-	1
No.12	-	-	-	-	-
Total	175	166	146	150	138

Types of Registration for Non-locally Trained Doctors Limited Registration

Promulgation by MCHK

Promulgation No.2: HA, Department of Health, HKU, CUHK for the purpose of teaching, research, performing hospital work, clinical practice of medicine or special health care services

Linitiation

Conduct regular manpower assessment in consultation with specialties with severe staff shortage, frontline doctors, doctors unions,

- and Doctors Staff Group Consultative Committee
- With requests from relevant departments & agreement with Specialty Coordinating Committee, HA will initiate recruitment process

HA's Monitoring Process

Recruitment and Selection

- Verify qualification & experience
 - ✓ Relevant Constituent Colleges of the Hong Kong Academy of Medicine
 - ✓ Respective HA's Specialty Coordinating Committee
- Submit registration application to MCHK

Monitoring

- Task Force on Limited Registration Scheme
 - ✓ Deans of the two faculties of medicine
 - ✓ President of Hong Kong Academy of Medicine
- ✓ Chief Executive of HA
- ✓ Representative of HA Board
- Regular reporting to HA Board meetings and Directors' meetings

3.

MCHK's Approval of Application

Satisfaction of the following requirements

- ① Employment promulgated by MCHK
- ② Acceptable overseas qualification
- 3 Adequate and relevant full-time post-qualification clinical experience
- Overseas registration
- ⑤ Good character

-- Renewal subject to MCHK's approval --

-- Registration and renewal period valid for



Hospital Authority Recruitment of Doctors with Limited Registration

Lack of Manpower

- 29 applications approved since 2012
- All are Service Residents

	Registrants with first registration	Registrant as at year-end
2012	13	9
2013	3	10
2014	4	11
2015	3	10
2016	6	12
Total	29*	-

^{*}only 24 of them accepted employment offer

Hospital Authority re with Limited Registrati

Doctors with Limited Registration Qualifications and Departments

	UK	Australia / New Zealand	USA	Canada	Total (no. of doctors)
Family Medicine	3	1		3 Note 2	7
Anaesthesiology	3	7			10
Internal Medicine	3				3
A&E	5				5
Paediatrics			1		1
Radiology	1 Note 1				1
Intensive Care	1 Note 1				1
Psychiatry	1				1
Total (no. of doctors)	17	8	1	3	29

- Note 1: The applicant obtained basic medical degree from Malaysia and specialty qualification from UK. The applicant was a registered doctor in Malaysia.
- Note 2: One applicant obtained basic medical degree from Netherlands and specialty qualifications from Canada, USA and Australia. The applicant was a registered doctor in Canada, USA, Australia and UK. Another applicant obtained basic medical degree from the Mainland China and specialty qualification from Canada. The applicant was a registered doctor in Canada.

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